



The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff

By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

Download now

Read Online 

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

Supervisors of direct support staff have a critical and often demanding job in human service agencies. This guidebook describes in practical terms what supervisors can do day-to-day to perform their duties successfully and promote quality staff performance. Relying on their 60+ years of combined supervisory experience and over 100 published articles on providing support for people with disabilities, the authors provide tried and tested means for training, supervising, and motivating direct support staff. Chapter contents include a step-by-step evidenced-based protocol for fulfilling typical supervisory duties, straightforward strategies for ensuring job expectations are very clear for staff, performance- and competency-based procedures for training staff in necessary work skills, monitoring work activities in ways acceptable to staff, how to actively support quality work, how to correct problematic performance, and ways to enhance work enjoyment to promote staff motivation. Special features include 92 highlighted bullets of critical information for supervisors, common supervisory actions to avoid that impede staff work proficiency and motivation, succinct chapter summaries of key points for successful supervision, and over 300 references to selected readings providing research-based evidence and background for chapter topics.

 [Download The Supervisor's Guidebook: Evidence-Based St ...pdf](#)

 [Read Online The Supervisor's Guidebook: Evidence-Based ...pdf](#)

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff

By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

Supervisors of direct support staff have a critical and often demanding job in human service agencies. This guidebook describes in practical terms what supervisors can do day-to-day to perform their duties successfully and promote quality staff performance. Relying on their 60+ years of combined supervisory experience and over 100 published articles on providing support for people with disabilities, the authors provide tried and tested means for training, supervising, and motivating direct support staff. Chapter contents include a step-by-step evidenced-based protocol for fulfilling typical supervisory duties, straightforward strategies for ensuring job expectations are very clear for staff, performance- and competency-based procedures for training staff in necessary work skills, monitoring work activities in ways acceptable to staff, how to actively support quality work, how to correct problematic performance, and ways to enhance work enjoyment to promote staff motivation. Special features include 92 highlighted bullets of critical information for supervisors, common supervisory actions to avoid that impede staff work proficiency and motivation, succinct chapter summaries of key points for successful supervision, and over 300 references to selected readings providing research-based evidence and background for chapter topics.

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

Bibliography

- Rank: #42004 in Books
- Published on: 2012-01-01
- Number of items: 1
- Binding: Perfect Paperback
- 358 pages

 [Download The Supervisor's Guidebook: Evidence-Based St ...pdf](#)

 [Read Online The Supervisor's Guidebook: Evidence-Based ...pdf](#)

Download and Read Free Online The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green

Editorial Review

Review

Very useful, easy to follow; format serves as a quick reference for specific topics for supervisors; applicability and examples for problems faced by supervisors almost daily is a major strength. --Joyce Jensen, Director of Program Administration, J. Iverson Riddle Center

About the Author

Dennis Reid, Marsha Parsons, and Carolyn Green each have over 30 years of supervisory experience in the human services. Collectively they have consulted with human service agencies in the majority of states across the United States as well as Canada and New Zealand. They have published over 130 applied research articles and seven books. Denny, Marsha, and Carolyn also wrote the highly acclaimed Supervisor Training Curriculum: Evidence-Based Ways to Promote Work Quality and Enjoyment among Support Staff, sold internationally by the American Association on Intellectual and Developmental Disabilities (AAIDD). Their work has resulted in awards from local, state, and national organizations including the North Carolina Department of Human Resources, Association for Behavior Analysis International, AAIDD, TASH (formerly The Association for Persons with Severe Handicaps), and the Organization for Autism Research. Denny is the founder and Director of the Carolina Behavior Analysis and Support Center, Marsha is the Director of the Dogwood Resource Center, and Carolyn is a Senior Consultant with the Carolina Behavior Analysis and Support Center, all in Morganton, North Carolina.

Users Review

From reader reviews:

Rachel Robertson:

Now a day folks who Living in the era exactly where everything reachable by interact with the internet and the resources inside it can be true or not require people to be aware of each details they get. How people have to be smart in receiving any information nowadays? Of course the answer is reading a book. Reading through a book can help folks out of this uncertainty Information specially this The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff book as this book offers you rich facts and knowledge. Of course the knowledge in this book hundred pct guarantees there is no doubt in it you know.

Debra Davis:

Hey guys, do you really wants to finds a new book you just read? May be the book with the name The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff suitable to you? The book was written by popular writer in this era. The book untitled The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staffis a single of several books that everyone read now. This particular book was inspired lots of people in the world. When you read this reserve you will enter the new shape that you ever know before. The author explained their concept in the simple way, so all of people can easily to understand the

core of this publication. This book will give you a great deal of information about this world now. So that you can see the represented of the world in this book.

Roger Bennett:

People live in this new moment of lifestyle always try and and must have the free time or they will get great deal of stress from both everyday life and work. So , when we ask do people have spare time, we will say absolutely of course. People is human not just a robot. Then we request again, what kind of activity do you possess when the spare time coming to anyone of course your answer will probably unlimited right. Then do you ever try this one, reading ebooks. It can be your alternative inside spending your spare time, typically the book you have read is The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff.

John Sherman:

On this era which is the greater man or who has ability in doing something more are more valuable than other. Do you want to become considered one of it? It is just simple method to have that. What you are related is just spending your time almost no but quite enough to enjoy a look at some books. One of many books in the top listing in your reading list is definitely The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff. This book which can be qualified as The Hungry Inclines can get you closer in turning out to be precious person. By looking way up and review this guide you can get many advantages.

Download and Read Online The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green #4Y7809HW1MF

Read The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green for online ebook

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green Free PDF d0wnl0ad, audio books, books to read, good books to read, cheap books, good books, online books, books online, book reviews epub, read books online, books to read online, online library, greatbooks to read, PDF best books to read, top books to read The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green books to read online.

Online The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green ebook PDF download

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green Doc

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green Mobipocket

The Supervisor's Guidebook: Evidence-Based Strategies for Promoting Work Quality and Enjoyment among Human Service Staff By Dennis H. Reid, Marsha B. Parsons, & Carolyn W. Green EPub