



# We the People: Consenting to a Deeper Democracy

By John Buck and Sharon Villines

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We the People describes a new method of governing ourselves that creates more inclusive and efficient organizations. The United States Declaration of Independence asserted that all human beings are created equally and endowed by society with the unquestionable rights of life, liberty, and the pursuit of happiness. In practice, however, these rights are often limited to the majority, the rich, or the property owners. Sociocracy ensures these rights to everyone, and in the process, makes profit-making businesses more profitable and non-profit organizations more effective. Using consent and collaboration as a foundation for decision-making and communications, it builds a strong governance structure that extends from the mailroom to the boardroom and from the client to the funders. Using the new sciences of cybernetics, systems thinking, and complexity theory, it creates organizations that are as powerful, self-organizing, and self-correcting as the natural world

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### **Editorial Review**

#### Review

We work with self-guiding teams. In the past, I observed these teams talking endlessly without coming to a decision. The former managers still had to cut through a lot of resistance. With the sociocratic method, the teams make decisions well. --N. den Boer, Director, Refinery Safety Department, Shell Oil

I have looked into many possible models for self-guiding organizations but have found nothing that so mobilizes the commitment and creativity of people. Sociocracy tops all others. --Dr. A.J. Joldersma, Economic Director of Kramp Minded, The Netherlands

It's phenomenal how sociocracy accesses and makes available all the intelligence in the group. --Connie Lindholm, Executive Director, Wisconsin Green Building Alliance

#### From the Publisher

This is the first book on sociocracy by native English speaking authors and the first to place sociocracy in the context of the historical development of governance and management theory. While it presents the theoretical foundations and history of sociocratic principles and methods, it also contains extensive "how to" information.

#### About the Author

John Buck was the first native English-speaking consultant certified by the Sociocratisch Centrum in Rotterdam to teach and guide implementation of the sociocratic circle organization method. After he learned to read Dutch to gain full access to the literature and to study at the Sociocratisch Centrum, Buck has helped translate a number of key documents from the Dutch. With a BA from Brown University, he later completed an MA in Quantitative Sociology at George Washington University in order to measure the effects of sociocracy on Dutch workers. His thesis confirmed the effectiveness of the sociocratic method in increasing worker commitment to their companies. Now CEO of Governance Alive, a consulting firm that specializes in new governance methods, Buck has extensive experience managing people in both government and corporate sectors. He runs workshops, consults, and serves on the boards of sociocratic organizations. He lives with his wife in Silver Spring, MD. Sharon Villines, MFA, is a writer and artist and Mentor Emeritus at Empire State College, SUNY, where she mentored adult students in the arts, including arts management. Coauthor of *Orientation to College: A Reader on Becoming an Educated Person*, she now writes on a variety of topics related to community organization and governance, using her experience in nonprofit organizations, labor unions, universities, schools, religious and political action groups, cohousing, and other cooperative enterprises as a basis for helping others apply sociocratic principles and methods. She lives in a cohousing community in Washington, DC.

### **Users Review**

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#### **Randy Johnson:**

The book *We the People: Consenting to a Deeper Democracy* make you feel enjoy for your spare time. You can utilize to make your capable much more increase. Book can to be your best friend when you getting

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**Cathy Thomas:**

Spent a free time for you to be fun activity to do! A lot of people spent their leisure time with their family, or their very own friends. Usually they undertaking activity like watching television, likely to beach, or picnic within the park. They actually doing same every week. Do you feel it? Will you something different to fill your own free time/ holiday? May be reading a book could be option to fill your free of charge time/ holiday. The first thing that you will ask may be what kinds of reserve that you should read. If you want to attempt look for book, may be the book untitled We the People: Consenting to a Deeper Democracy can be fine book to read. May be it is usually best activity to you.

**Michael Due:**

Typically the book We the People: Consenting to a Deeper Democracy has a lot of information on it. So when you make sure to read this book you can get a lot of benefit. The book was authored by the very famous author. This articles author makes some research just before write this book. This book very easy to read you can find the point easily after scanning this book.

**Charles Morris:**

What is your hobby? Have you heard in which question when you got students? We believe that that problem was given by teacher on their students. Many kinds of hobby, Everybody has different hobby. So you know that little person just like reading or as reading become their hobby. You need to understand that reading is very important and book as to be the thing. Book is important thing to add you knowledge, except your current teacher or lecturer. You see good news or update concerning something by book. Numerous books that can you go onto be your object. One of them is actually We the People: Consenting to a Deeper Democracy.

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